

Traditional

Consumer Driven

<i>Benefits</i>	Green	Red	Yellow	Orange
Individual Deductible	\$0	\$250	\$1250	\$2000
Optional Funding	FSA	FSA	HRA/FSA	HSA/Limited Purpose FSA
Free Preventive Care	✓	✓	✓	✓
Emergency Care/Urgent Care	\$50/visit \$25/Visit	\$50/visit \$25/Visit	Deductible, then 20% to OP Max	Deductible, then 20% to OP Max
Other Services	\$10/visit	Subject to Deductible, then 20% to OP Max	Subject to Deductible, then 20% to OP Max	Subject to Deductible, then 20% to OP Max
Prescription Drugs <small>(Retail 30 day supply)</small>	\$5 generic \$15 preferred \$35 nonpreferred	\$5 generic \$15 preferred \$35 nonpreferred	Deductible, then 10% to OP Max (\$75 cap)	Deductible, then 10% to OP Max (\$75 cap)
Wellness Program	✓	✓	✓	✓